

## Doctor of Philosophy in Educational Management

The Doctor of Philosophy in Educational Management (PhD-EM) program aims to develop world class leaders in education who manifest high degree of competence and professionalism. The program is designed to provide advanced professional training on educational management and leadership by immersing students in both the theoretical and practical aspects of academic management, research management, leadership, and resource management, consistent with the vision-mission and goals of the University and of the Department.

Specifically, the PhD-EM program seeks to provide meaningful and joyful learning experiences for students to:

- (1) further enhance their research capability, professional competence and leadership prowess;
- (2) further strengthen their spirituality and value system consistent with the University core values and graduate attributes; and,
- (3) develop further their sense of responsibility and concern for their immediate community, the country and the world, enabling them to be ready agents of positive change in the area of educational leadership and management and be advocates of lifelong learning.

### DOCTOR OF PHILOSOPHY IN EDUCATION (EDUCATIONAL MANAGEMENT)

#### **Foundation Courses (18 units)**

##### ***Foundations on Educational Management (6 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GPHD FC1	Philosophical Foundations of Educational Management with Management Ethics	3
GPHD FC2	Philosophy of Education	3

##### ***Perspectives on Education (6 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GPHD FC3	Educating the Filipino	3
GPHD FC4	Special Topics in Education	3

##### ***Methods of Research (6 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GPHD Res1	Quantitative Method	3
GPHD Res2	Qualitative Method	3

#### **Core/ Major Courses (24 units)**

##### ***Academic Management (6 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GPHD C1	Supervision and Management of Instruction	3
GPHD C2	Curriculum Development and Program Evaluation	3

##### ***Institutional Resources Management (9 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GPHD C3	Human Resource Development	3
GPHD C4	System Analysis in Education	3
GPHD C5	Data Analysis	3

##### ***Management and Leadership (6 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GPHD C6	Strategic Planning and Management	3
GPHD C7	Management, Leadership and Spirituality	3

##### ***Integrating Course (3 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GPHD C8	Management of School Systems (Prerequisites: All core courses)	3

#### **Electives (Any three courses, 9 units)**

##### ***Academic Management (6 units)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
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GPHD E1	Supervision and Management of Instruction	3
GPHD E2	Issues and Trends in Philippine Education	3
GPHD E3	Theories and Models of Organization	3
GPHD E4	Problem –Solving and Decision-Making in Education	3
GPHD E5	Financial Resource Management on Education	3
GPHD E6	Educational Legislation	3
GPHD E7	Psychology of the Filipino	3
GPHD E8	Values System and Development	3
GPHD E9	Management Information System	3
GPHD E10	Dynamic Eloquence in Communication	3
GPHD E11	Philosophy, Theories and Models of Research	3
GED 304	Technical Writing in Graduate Education (with emphasis on Research Report Writing)	3
GPHD 400	Foreign Language	3

### **Dissertation Seminar and Dissertation Writing**

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GDDISSEM	Dissertation Seminar	3
GDDISWRIT	Dissertation Writing	12

### **Enrichment Courses**

#### ***Suggested enhancement courses (no maximum requirement)***

<u>Course Code</u>	<u>Course Description</u>	<u>Units</u>
GED 308	Managing Financial Resources for Non-Profit Organizations	3
GED 309	Perspectives on Catholic Education: Canon Law and Conciliar Documents	3
GED 310	CLE-Centered Curriculum Dev	3
GED 310	Principles of Educational Technology	3
GED 401	Measurement and Evaluation of Learning Outcomes	3
GED 403	Philosophy, Principles, and Strategies of Teaching	3
GED 404	Advanced Child Psychology	3
GED 405	Classroom Management and School Discipline	3
GED 406	Enhancing English Eloquence and Reading Skills for Teachers	3